

Easy Read

Belonging Action Plan

2026–2030

Melbourne Water
Intersectional
Diversity and
Inclusion Roadmap



Everyone Belongs at Melbourne Water

Everyone at Melbourne Water matters.



We want everyone to feel safe.



We want everyone to feel welcome.



We want everyone to have the same chance
to do well.



This plan explains how Melbourne Water will
make work fairer for everyone.

Why did we create this plan?



Melbourne Water asked many people about work.



People told us what was good.



People also told us what was hard.



We found that some people encounter more barriers at work than others.



Melbourne Water will change the way we do things.



People should not have to change who they are.

What will Melbourne Water do?



We will help people feel safe.



We will make work more accessible for everyone.



We will listen when people tell us something is wrong.



We will help people learn how to work well together.



We will check our progress every year.



We will keep listening and keep making things better.

What does this mean for me?



You matter. Your ideas matter. Your voice matters.



You can speak up if something is wrong.



You can ask for help if you need it.



We all help make Melbourne Water a good place to work.

Want to know more?

This is a short summary.



The Simple English version has more information.

You can read it here:

[Summary Belonging Action Plan 2026-2030](#)

[Melbourne Water](#)

or scan the QR code.



Melbourne Water

990 La Trobe Street
Docklands, VIC 3008

PO Box 4342
Melbourne, VIC 3001

Phone: 131 722

Fax: (03) 9679 7099

