| Date offered | Recipient Job Title | Description | Est. Value | Position of person making the offer | Organisation | Business Associate of MW (if known) | How the offer was treated | Business reason for treatment |
|-----------------|---|---|---------------|---|--------------------------------|---|---------------------------|---|
| 25-Jun-24 | Head of Asset Knowledge & Technology | Executive Lunch "Creating fit for purpose technology transformation roadmaps" @ Eureka 89 | \$100 | Delegate Acquisition | Forefront Events | | Declined | |
| 1-Jul-24 | Manager Learning & Leadership Capability | Endota spa gift voucher. Gifted as a member of a panel speaking on L&D (after hours, in own time) | \$120 | Chief Partnership Officer | Thinka | Existing Supplier | Declined | |
| July 2024 | Director | Access to a Lendlease discount (among range of other discounts) available to many through a supplier arrangement utilised for the purchase of whitegoods. | \$1,578 | N/A | Lend Lease | | Accepted | Non-individual benefit available broadly to many individuals |
| 26-Jul-24 | Senior Manager Statutory Flood Amendments & Engineering Assessments | Offer to spouse via work associate of two AFL football tickets for a match in Perth on 1 August 2024. | \$100 | CEO | Satterley Property Group | Other | Accepted | Offer unrelated to MW employment. Offer received and accepted by spouse. |
| 14-Aug-24 | Executive General Manager Service Delivery | Invitation to complimentary executive lunch @ Eureka 89 to discuss "Strategic IT and operational asset management in the age of AI" | \$130 | Delegate Acquisition Manager | Forefront Events | Other | Declined | |
| 30-Aug-24 | Managing Director | Private curatorial tour of the 2024 NGV Pharaoh exhibition, in partnership with the British Museum - drinks & canapes will be served. | \$100 | Unknown | МАВ | Other | Declined | |
| 14-Oct-24 | EGM Service & Asset Lifecycle | Offer to attend breakfast with guest speaker on AI | \$100 | Not specified | Jacobs | Existing Supplier | Declined | - |
| 16-Oct-24 | Specialist Third Party Control Assurance | An industry session (Identity, Authentication & Access Management Summit Melbourne 2024) for the purpose of training. | \$100 | Not specified | Clutch Events | Other | Accepted | An industry session for the purpose of training. |
| 22-Oct-24 | Managing Director | Invitation to attend a webinar - How SANFL created a culture of high performance, using Culture Amp | \$50 | Lead Account Manager - Enterprise | Culture Amp | Existing Supplier | Declined | |





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| 22-Oct-24 | Managing Director | Invitation to attend the launch of Sequana's Stream Webinar Series - Desalination: demystifying its carbon footprint | \$50 | Communications & Marketing Manager | Sequana | Existing Supplier | Declined | |
| 23-Oct-24 | Managing Director | Offer of a paid consulting project via a telephone call - no \$ value specified | \$0 | Not specified | Gerson Lehrman Group | Other | Declined | |
| 25-Oct-24 | Specialist Asset Manager - Waterways | Ceramic coffee cup and mixed chocolates, following participation as a member of a discussion panel for RMITs research day | \$85 | Not specified | RMIT University | MW has existing research agreements in place with RMIT via A3P. | Accepted (and re-distributed) | Thank you gift for participation in panel discussion for RMIT's Research Day. Items provided to Company Secretary for re-distribution. |
| 14-Nov-24 | Chief Information Officer | A safe full of merchandise. | \$250 | Data Centre Specialist | Interactive | Existing Supplier | Declined | |
| 22-Nov-24 | EGM Service & Asset Lifecycle | Invitation to lunch with presentation from CEO of UK Water on capital delivery program | \$250 | Not specified | ARUP | Existing Supplier | Declined | |
| 26-Nov-24 | Chief Information Officer | Wireless phone charger | \$50 | Not specified | Artic Wolf | Potential Supplier | Declined | |
| 27-Nov-24 | Senior Manager DSS Development Engineering & Planning | Retirement celebration for an industry colleague | \$200 | Joint Managing Director | Reeds Consulting | Other | Accepted | This is an industry colleague retirement celebration - a farewell. I have worked with the individual & Reeds Consulting for over 20 years. |
| 28-Nov-24 | Executive Assistant | Executive Lunch – "Unpacking Technology Priorities for 2025 across Energy & Utilities" | \$0 | Delegate Acquisition Manager | Forefront Events | Other | Declined | |
| 5-Dec-24 | Insurance Manager | End of year celebration with drinks and nibbles at new office location. | \$50 | Events Manager | Sparke Helmore Lawyers | Existing Supplier | Declined | |
| 9-Jan-25 | Procurement Manager - Contracts | Invitation to attend the Procurement Summit 2025 on 20 March 2025 at Federation Square, Melbourne. | \$200 | Delegate Acquisition Specialist | Forefront Events | Other | Declined | |
| 10-Jan-25 | Managing Director | Invitation to attend leadership event at Women's Ashes Test Match | \$150 | Country Head, ANZ | HCLTech | Potential Supplier | Declined | |





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| 17-Jan-25 | EGM Service & Asset Lifecycle | Offered tickets to Australian Open Tennis tournament | \$250 | General Manager | Clarke Energy | Existing Supplier | Declined | |
| 4-Feb-25 | Managing Director | Offer of complimentary pass to attend Digital Energy and Utilities Summit | \$1995 | Delegate Acquisition Manager | Forefront Events | Other | Declined | |
| 5-Feb-25 | Chief Information Officer | KPMG AI Executive Briefing - Melbourne 19 February 2025 | \$100 | Partner Cyber Resilience | KPMG | Existing Supplier | Declined | |
| 7-Feb-25 | Principal Engineer DSS Development Engineering & Planning Services | Charlton Degg 10 year Anniversary Celebration @ Afloat, Melbourne. | \$50 | Not specified | Charlton Degg | Stakeholder involved in MW Development Service Schemes. | Accepted | Consultancy acts on behalf of a number of developers working within Melbourne Water Development Services Schemes. This event will celebrate the working relationships over 10 years and interactions with the land development industry as a whole and stakeholders. |
| 10-Feb-25 | Insights Sewerage/ILM | Complimentary ticket to the WaterAid Gala Ball as the Secretary for the Victorian WaterAid Fundraising Committee. | \$275 | National Events Manager | WaterAid Australia | Other | Approved | Invited in capacity as a volunteer committee member. Participation on this committee is not affiliated with employment. |
| 10 Feb-25 | Capital Program Risk Specialist | Complimentary ticket to the WaterAid Gala Ball as a member of the Victorian WaterAid Fundraising Committee. | \$275 | National Event Manager | WaterAid Australia | Other | Accepted | Invited in capacity as a volunteer committee member. Participation on this committee is not affiliated with employment. |





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|-----------------|--|---|---------------|---|-----------------------|---|---------------------------|---|
| 11-Feb-25 | Procurement Manager - Governance | Offer to attend the Zycus Nexus Event: "New Year, New Era: Unlock Deep Value with Agentic AI in Procurement". This event included afternoon tea and a tour of the MCG members area | \$50 | Technical Account Manager | Zycus | Existing Supplier | Accepted | This is our current eProcurement Platform - and this conference was the launch of the newest version - it was important for MW to be aware of the changes in this platform and version. |
| 11-Feb-25 | Procurement Systems Manager | Offer to attend the Zycus Nexus Event: "New Year, New Era: Unlock Deep Value with Agentic AI in Procurement". This event included afternoon tea and a tour of the MCG members area | \$50 | Technical Account Manager | Zycus | Existing Supplier | Accepted | This is our current eProcurement Platform - and this conference was the launch of the newest version - it was important for MW to be aware of the changes in this platform and version. |
| 11-Feb-25 | EGM Service & Asset Lifecycle | Offered honorary membership to IPWEA. | \$330 | CEO | IPWEA Victoria | Other | Declined | |
| 11-Feb-25 | Senior Manager Asset Knowledge & Technology | Seat at suppliers table for Water Aid Gala Ball. | \$275 | GM Victoria | SAGE Automation | Existing Supplier | Declined | |
| 20-Feb-25 | Manager OD Consulting Culture & People Experience | Pasta making lunch for Manager Organisational Development Consulting Culture & People Experience and Organisational Development Lead. | \$150 | Not specified | Bunch | Existing Supplier | Accepted | Networking opportunity |
| 4-Mar-25 | GM Major Capital Delivery | Offer to attend the Stantec Client Event and OzWater 2025 Conference | \$50 | Acting Regional Director, Water Australia | Stantec | Existing Supplier | Declined | |
| 12-Mar-25 | Specialist Third Party Control Assurance | Cyber Resilience Summit VIC 2025 | \$100 | Not specified | Forefront Events | Other | Accepted | Professional development |
| 22-Mar-25 | Managing Director | Invitation to attend Heritage Classic Golf Tournament - canapes / beverages provided | \$150 | Not specified | Heritage Golf Club | Other | Declined | |
| 25-Mar-25 | EGM Service & Asset Lifecycle | Offer to attend BMD hosted industry dinner | \$200 | Not specified | BMD Constructions | Existing Supplier | Declined | |





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|-----------------|---|---|---------------|---|---|---|---------------------------|--|
| 28-Mar-25 | Chief Finance Officer | Offer to attend lunch with senior executives on Australia's productivity challenge at the Marriott Hotel, CBD. | \$100 | CEO and Managing Director | Bevington Group | Existing Supplier | Accepted | C-level discussion with Saul Eslake (Australia's leading independent economist) about the productivity challenges of Australia and our organisations. Insights help with the work MW undertake in this area. |
| 3-Apr-25 | Chief Information Officer | Offer to attend an Executive Lunch for 12 Leading CIO's/CISO's and the global CISO of CISCO at Vue Du Monde on 21 May 2025. | \$300 | Director Executive Programs | ADAPT | Other | Declined | |
| 9-Apr-25 | Manager Water Rec & Int Water Res | Invitation to present at the Urban Greenhouse Gas Conference and Stakeholder Summit 2025, Geneva, Switzerland, 7-9 April 2025, including international travel and accommodation costs to Switzerland associated with attendance as a presenter. | \$3,880 | Atmospheric Environment Research Division, Science & Innovation Department | World Meteoroligical Organisation | Other | Accepted | |
| 10-Apr-25 | GM Major Capital Delivery | Offer to attend an OzWater Event – 'An evening of Reconciliation and Community Development' | \$100 | Not specified | Aurecon | Existing Supplier | Declined | |
| 14-Apr-25 | Managing Director | OzWater related dinner event - "Cultivating Sustainable Partnerships" hosted by SMEC & Acciona | \$150 | Not specified | SMEC | Existing Supplier | Declined | |
| 1-May-25 | Chief Information Officer | Offer to attend a Cyber Resilience and AI Roundtable Wed 14 May 2025 Luncheon at Eureka 89, Melbourne | \$200 | Executive Programs Engagement | ADAPT | Other | Declined | |
| 8-May-25 | Chief Information Officer | Offer of complimentary ticket to attend CISO Melbourne 2025 - 22 & 23 July 2025 at Crown Promenade. | \$1000 | Regional Project Manager | Corinium Group | Potential Supplier | Declined | |
| 8-May-25 | Specialist Third Party Control Assurance | Offer to attend CrowdTour event | \$50 | Not specified | Crowdstrike | Existing Supplier | Accepted | An industry session for the purpose of training. |
| 20-May-25 | EGM Service Delivery | OzWter Networking Drinks and Canapes | \$75 | Industry Director, Water | Aurecon | Existing Supplier | Declined | |





Melbourne Water Gifts, Benefits and Hospitality Register July 2024-June 2025

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|-----------------|--|--|---------------|---|---|---|---------------------------|-------------------------------|
| 20-May-25 | Executive Assistant | ACCIONA & SMEC Dinner: Cultivating Sustainable Partnerships in Adelaide | \$200 | Water Business & Operations Director | Acciona Agua | Potential Supplier | Declined | |
| 20-May-25 | Managing Director | OzWater associated dinner invitation | \$150 | MD | Trility | Existing Supplier | Declined | |
| 20-May-25 | Managing Director | OzWater associated dinner invitation | \$150 | MD | Xylem | Existing Supplier | Declined | |
| 21-May-25 | EGM Service Delivery | OzWater COO Breakfast | \$50 | Chief Executive Officer | SUEZ Australia & New Zealand | Other | Declined | |
| 22-May-25 | Head of Asset Knowledge & Technology | Offer to attend an industry networking dinner (free of charge) - 'IT and Security Leaders Afterhours' at Collins Square Event Centre | \$125 | Delegate Acquisition Manager | Factorr | Other | Declined | |
| 4-Jun-25 | Head of Asset Knowledge & Technology | Offer to attend a C-suite event "Transforming How Your C-Suite Views Maintenance Costs" on 4 June 2025 4.30-6.30pm at the Langham Melbourne | \$100 | Mainstream Community Manager | Mainstream | Other | Declined | |
| 4-Jun-25 | Head of Asset Knowledge & Technology | Offer to attend a complimentary roundtable lunch "A Guide to Building Cyber Resilience in Your OT Environment" on 4 June 2025 at Eureka 89, Melbourne (via LinkedIn) | \$100 | B2B Marketing Specialist | Not stated | Other | Declined | |
| 11-Jun-25 | Executive General Manager Service Delivery | KPMG Industry Roundtable | \$50 | Partner, Global Head Asset Management | KPMG | Existing Supplier | Declined | |
| 16-Jun-25 | Managing Director | Invitation to join a leadership roundtable | \$80 | Sales Associate | Trans - Tasman Business Circle | Other | Declined | |
| 18-Jun-25 | Head of Asset Knowledge & Technology | Offer to attend free executive breakfast event - 'Transforming IT infrastructure for the AI Age' at Cargo Hall, Melbourne. | \$75 | Delegate Acquisition Team Leader | Forefront Events | Other | Declined | |
| 23-Jun-25 | Managing Director | Invitation to attend executive lunch on Modern Software & AI Readiness | \$90 | Executive Programs Engagement | Adapt | Other | Declined | |

Note: Business Associate identifies an organisation that Melbourne Water has conducted business with.



