Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name/Nature of Organisation making the offer	How offer was treated
6/07/22	General Manager Finance	Finance	UI Path have extended invitation to a networking event to connect with their other automation customers and hear from automation experts. Lunch will be provided. Have discussed attendance with the CFO who is supportive of the attendance of Richard Arnott and myself.	\$40	Director Global Services	UI Path	Accept
		Information Technology	Received email offering a free course "The course is available for \$2,995, but as a customer up to 10 people on your team can take it for freeusing a 100% promo code that we can create for you. The course teaches things like"	\$2,995	Customer Success Manager APAC	Security Scorecard	Decline
21/07/22		Service Programs	Verve Projects 21 Years Celebration, drinks and canapés, networking event	\$0	General Distribution	Verve	Decline
27/07/22	General Counsel and Company Secretary	Legal	End of Financial Year drinks held by the Corrs Projects, Property, Real Estate, Environment and Planning partners.	\$50	Not specified	Corrs Chambers Westgarth	Decline
28/07/22	Financial Systems Manager	Finance	Lunch and Learn session on the benefits of automation in the utilities sector	\$50	Sales Director	UI Path	Accept
8/08/22	General Manager Finance	Finance	Invitation to attend a UI Path Conference in Las Vegas. Offered complimentary conference ticket, all meals and evening functions.	\$800	Vic President Customer Strategt & Solutions	UI Path	Decline
11/08/22	Head of Data & Analytics	Not stated	T-shirt, some pens and notebooks branded Snowflake. Value unknown (likely less than \$50). Box is at Reception and unopened so can be returned.	\$50	Account Executive	Snowflake	Decline
11/08/22	General Counsel and Company Secretary	Legal	Women in Law Awards dinner	\$150	Director - In house Legal & Governance	Carlyle Kingswood Global	Decline
15/08/22	Chief	Information Technology	Box containing pen, notebook and clothing.	\$10	Not specified	Reachdesk	Decline



Melbourne Water is owned by the Victorian Government. We manage Melbourne's water supply catchments, remove and treat most of Melbourne's sewage, and manage rivers and creeks and major drainage systems throughout the Port Phillip and Westernport region.



Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
15/08/22	General Manager Finance	Finance	Invitation to Footy Finals Lunch	\$60	Manager	Michael Page	Decline
25/08/22	Senior Manager, DSS Strategic Engineeering & Planning Services	Not stated	UDIA Annual Footy Lunch Event 25/8/22 at Crown Melbourne	\$150	General Manager Communities	MAB	Decline
30/08/22		Corporate Services	CFO Luncheon at Vue de Monde	\$100	Account Director	Oracle	Decline
30/08/22		Corporate Services	Finance Leaders Luncheon at Grossi	\$100	Managing Director	ACCESS Event APAC	Decline
30/08/22		Corporate Services	Corporate Box ticket to Sydney v Melbourne AFL Finals match	\$150	Not specified	CyberCX	Decline
8/09/22	Head of Internal Audit	Audit	Attendance at round-table discussion over lunch at McGrath Nicol office.	\$50	Partner	McGrath Nicol	Accept
12/09/22	Portfolio Lead	Service Enablement	Attendance at Gartner Symposium is a component of our membership subscription, and is paid for as part of the subscription.	\$200	Account Manager	Gartner	Accept
6/10/22	Senior Asset Engineer	Not stated	National Electrical Switchboard Manufactures Association (NESMA) event. NESMA is made up of multiple switchboard manufacturers so is not NHP supplier specific. The event will talk switchboard requirements in relation to AS/NZS standards and will include a live demonstration of a fault and its containment (or not).	\$106	Business Development	NHP	Accept
12/10/22	General Counsel and Company Secretary	Office of the MD	Join us for a discussion of global trends in commercial legal disputes and the increasing adoption of legal finance, followed by cocktails and canapes against the breathtaking backdrop of the Opera House and Sydney Harbour.		Not specified	Burford Capital	Decline





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
12/10/22	Specialist Asset Planner	Service Programs	National Electrical Switchboard Manufactures Association (NESMA) event. NESMA is made up of multiple switchboard manufacturers so is not NHP supplier specific. The event will talk switchboard requirements in relation to AS/NZS standards and will include a live demonstration of a fault and its containment (or not).	\$106	Business Development	NHP	Accept
12/10/22	Principal Electrical	Service Programs	National Electrical Switchboard Manufactures Association (NESMA) event. NESMA is made up of multiple switchboard manufacturers so is not NHP supplier specific. The event will talk switchboard requirements in relation to AS/NZS standards and will include a live demonstration of a fault and its containment (or not).	\$106	Business Development	NHP	Accept
12/10/22	Senior Asset Manager - Project Development	Not stated	National Electrical Switchboard Manufactures Association (NESMA) event. NESMA is made up of multiple switchboard manufacturers so is not NHP supplier specific. The event will talk switchboard requirements in relation to AS/NZS standards and will include a live demonstration of a fault and its containment (or not).	\$106	Business Development	NHP	Accept
13/10/22		Office of the MD	Spring Drinks and Canapés with McGrathNicol.	\$80	Partners	McGrathNichol	Decline
13/10/22	Senior Corporate Lawyer	Legal	Spring Drinks and Canapés with McGrathNicol.	\$80	Partner	McGrathNichol	Decline
13/10/22	General Counsel and Company Secretary	Office of the MD	Spring Drinks and Canapés with McGrathNicol.	\$50	Not specified	McGrathNicol	Decline
13/10/22	Senior Corporate Lawyer	Legal	Spring Drinks and Canapés with McGrathNicol.	\$80	Partner	McgrathNicol	Decline





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
19/10/22	Chief Risk Officer	Risk	Virtual Pass to protective security conference on 20 and 21 October 2022.	\$459	CEO	Risk 2 Solution	Accept
26/10/22	Executive GM People and Transformation	People & Transformation	Mug, chocolates, tea - promotional items for SAP	\$15	Senior Solution Sales Executive	SAP Success Factors	Decline
27/10/22	Chief Information Security Officer	Information Technology	Tea, chocolates, SAP cup delivered.	\$20	Senior Solution Sales Executive	SAP Success Factors	Decline
3/11/22	Senior Asset Manager		Invitation to attend Vic AWA awards dinner - value noted is non member price	\$350	Principal Engineer	AECOM	Decline
3/11/22	-	Delivery	The AECOM paper on the Upper Yarra nomination for the Australian Water Association (AWA) Victorian Water Awards has made it through to the finals. As the Delivery Project Manager for MW, they have extended the invite to me.	\$100	Technical Director - Dam Engineering	AECOM	Accept
11/11/22	Senior Manager, Major Projects	Delivery	CCF national awards in Canberra for the Upper Yarra Dam Upgrade project - SWC have invited MW representative at their table. All other costs to be borne by MW	\$100	General Manager Victoria, Tasmania, South Australia	Seymour Whyte	Accept
11/11/22	Senior Project Manager		Presentation of the SGMD project to the national CCF awards in Canberra	\$150	Project Manager	John Holland Group	Accept
17/11/22	Senior Project Manager	Major Capital Delivery	Food and drinks at end of year team function	\$50	Not specified	SFPJV	Accept
18/11/22	Senior Project Manager	Major Capital	Invitation to networking event. Value listed is estimate.	\$40	Not specified	Steel Mains Pty Ltd	Accept
18/11/22	Principal Pipelines and Tanks		Steel Mains Networking and Industry Night	\$50	Sales & Tech Support	Steel	Decline





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
23/11/22	Senior Corporate Lawyer	-	Invitation to Allens end of year event for existing clients.	\$300	Partner	Allens Linklaters	Decline
23/11/22	Senior Corporate Lawyer		Allens incite you to join us at state Library Victoria alongside other valued clients.	\$50	Not specified	Allens Linklaters	Decline
29/11/22	Senior Asset Manager	Service Enablement One Water	Light lunch provided as part of Capability and Technology Afternoon at ALS office.	\$30	Marketing Coordinator, Asset Care	ALS Global	Accept
29/11/22		& Development	ALS's Capability & Technology Day 2022. Presentations and equipment demonstrations by subject matter experts will include Condition Monitoring, Remote Inspection Capability by UAVs, Advanced NDT methods, and Failure Analysis.	\$30	Marketing Coordinator	ALS Global	Accept
29/11/22	Senior Project Manager	Catchment Delivery	ALS's Capability & Technology Day 2022. Presentations and equipment demonstrations by subject matter experts will include Condition Monitoring, Remote Inspection Capability by UAVs, Advanced NDT methods, and Failure Analysis.	\$30	Marketing Coordinator, Asset Care	ALS Global	Accept
2/12/22	Senior Project Manager Delivery		Invitation to SFP End of Year Function/Christmas Event	\$20	Project Manager	SFPJV	Accept
2/12/22	Senior Project Manager		SFPJV End of Year Celebration at Platform 28 for drinks and fingerfood.	\$50	Acting Office Manager	SFPJV	Accept
2/12/22	Senior Project Manager	Major Capital Delivery	Networking event	\$50	Project Manager	SFPJV	Accept
16/12/22	Managing Director	Office of the MD	Gift basket with food and alcohol for Nerina and ELG	\$150	Director	Designed Interventions	Decline
7/02/23	Community &	Customer, Community & External Affairs	Invitation to sit at RPS table at WaterAid Gala	\$500	Executive Strategy Manager Advisory	RPS Group	Decline*
18/11/22	Senior Project Manager		Invitation for networking event in the pipeline industry.	\$100	Regional Manager	Steel Mains Pty Ltd	Accept

* indicates *employee intends to attend this event/activity at Melbourne Water's cost





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
7/02/23	Manager Inclusion and Diversity	People and Transformation	Bottle of wine.	\$35	Office Manager	Jarrod Barnes Photography	Decline
22/02/23	Manager Inclusion and Diversity	People and Transformation	Chocolates	\$20	Communications Consultant	Sash De Lorenzo	Decline
24/02/23	Senior Project Manager	Major Capital Delivery	Ticket to WaterAid fundraiser event	\$150	Not specified	welltech	Accept
27/02/23	Manager Sewerage Planning	Strategy	Invitation to Women's Day event at Vue de Mond (2023 International Women's Day event, hosted by Engineering firm GHD)	\$200	Not specified	GHD	Decline
1/03/23	Principal	Biodiversity management and Traditional Owner engagement.	Networking dinner for sustainability professionals	\$50	Events Executive	Sustainability Leaders Summit	Accept
2/03/23	Manager Inclusion and Diversity	Transformation	Justitia is joining Women's Networking Australia and the Australian Marketing Institute in celebrating International Women's Day on 7 March and has offered the opportunity to attend the event with includes refreshments	\$30	Managing Director	Justitia Lawyers	Accept
2/03/23	Education Officer	Service Delivery	Stamps of Singapore's reservoirs	\$20	Deputy Director	PUB Singapore	Accept
15/03/23	Senior Manager Cyber Defence	Information Technology	Offered to join for a go-karting - over phone	\$100	Not specified	MIssing Link	Decline
17/03/23	Senior Project Manager	Major Capital Delivery	Invitation to the Water Aid Gala	\$150	Technical Manager	welltech	Accept
5/04/23	Specialist third party Assurance		An industry session (Cyber Resilience Summit) for the purpose of training.	\$0	Not specified	Forefront Events	Accept
5/05/23	Head of Internal Audit	Internal Audit	Presentation on 'Trending Topics in Internal Audit'	\$50	Head of Internal Audit	PWC	Accept





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
11/05/23	Waterways and Land Officer	Waterways & Catchment Operations	In recognition of being nominated for Melbourne Airport Excellence Award, Melbourne Airport is seeking to send a small gift in recognition of the nomination. We do not know what the gift might be.	\$0	Not specified	Melbourne Airport	Decline
23/05/23	Principal Strategic Asset Management	Service Programs	Invitation to corporate breakfast for all Asset Management Council corporate members presentation of industry Benchmarking results	\$50	Not specified	Asset Management Council	Accept
27/05/23	Manager Commercial Services and Treasury	Finance	Invitation to bring the family to 'The Little Mermaid' movie at Hoyts.	\$50	Not specified	SG Fleet	Decline
7/06/23	Manager Commercial Services and Treasury	Finance	Electric Vehicle drive day to test drive various EV's on the market and enable Melbourne Water to pursue its zero emissions pathway.	\$20	Not specified	SG Fleet	Accept
8/06/23	Executive General Manager Service & Asset Lifecycle		Coffee mug and wireless charging device. Offered as appreciation for presenting to GEMS in STEM, a program CMP run presenting in high schools to students the virtues of careers in the water industry. I presented at Mazenod College	\$15	Director	CMP consulting	Accept
15/06/23	Senior Manager Asset Knowledge & Technology		Complimentary Pass to InfoSec event, CISO Melbourne on 17-19 July 2023.	\$2,699	Organiser	Corinium Global Intelligence	Decline
16/06/23	Specialist third party Assurance	Information Technology	An industry session (CISO Melbourne 2023) for the purpose of training.	\$0	Head of Delegate Acquisition - APAC		Decline
23/06/23	Communications Advisor	Marketing & Communication	Invitation from Steel Mains to attend the YWP AWA Ball.	\$180	Regional Sales Manager	Steel Mains Pty Ltd	Accept
30/06/23	Executive GM People & Transformation	People & Transformation	Networking lunch – invited as alumni of Directioneering and former individual client with executive programs that include lifelong access to events such as these. Note: separate to this, Directioneering provides our Executive Transition program.	\$170	Relationship Manager	Directioneering	Accept





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
6/07/21	Not specified	Commercial & Technology Services	\$75 Giftcard for Participation ETR, an Aptiviti	\$75	Not specified	Not specified	Decline
14/07/21	Manager Water Rec and Int Wat Res	5	Invitation to attend the 90th birthday celebration of Nobel laureate, Sir Gustav Nossal. (Melbourne Water sponsors a post-doctorate at WEHI and undertakes a range of additional research projects with Assoc. Prof. Aaron Jex.)	\$50	Director, WEHI	Walter and Eliza Hall Institute (WEHI)	Accept
19/07/21	Contract Manager	Works Delivery	Invitation to a corporate lunch and book launch along with 19 other Southern Cross Protection customers.	\$100	Director	Southern Cross Protection	Decline
29/09/21	Managing Director	Office of the MD	Complimentary invitation to virtual summit	\$0	Delegate. Relations Manager APAC	FST Media	Decline
21/10/21	Manager IT Strategy, Architecture, and Innovation	Information Technology	Complementary attendance at Gartner Conference	\$1,500	Account Manager	Gartner	Accept
21/10/21	IT Service Lead	Information Technology	A \$50 UberEats voucher was offered to all registrants of a webinar from Byte – "Central Highlands Water modernising their contact centre".	\$50	Head of Customer Engagement	Byte	Decline
21/10/21	Chief Information Officer	Information Technology	Complementary attendance at Gartner Conference	\$1,500	Account Manager	Gartner	Accept
11/11/21		Office of the MD	Sweet gift hamper	\$50	GM of PR and Marketing	Wallace Group	Decline
24/11/21	General Counsel and Company Secretary	Legal	Invitation to a corporate event held by Epiq Leadership, including wine tasting and wine package.	\$100	Account Director	Epiq	Decline
15/12/21		Integrated Planning	Xmas / end of year celebration with other contributors to the COVID-19 wastewater surveillance program.	\$0	Principal Scientist, Wastewater Surveillance	Department of Health	Accept





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16/12/21	Executive GM Corporate Services	Corporate Services	Gift pack of a cap, tennis ball and a plastic bat as promotion for Tennis.	\$25	Not specified	UKG	Decline
16/12/21	Service Resilience Manager	Sustainable Futures	Unsolicited book received in the mail from USA along with promotional material to attend a conference in Vancouver. Not possible to return the book	\$25	Not specified	Blue Tech Research	Accept
16/12/21	Waterways and Land Officer	Waterways & Catchment Services (North West)	Online voucher for Dan Murphys. Value unkown.	\$0	Not specified	GMHS	Decline
16/12/21		Information Technology	An unsolicited tennis ball and tennis (baseball) cap received in the mail. Returned to sender	\$0	Not specified	UKG	Decline
16/12/21	Program Management and Scheduling	-	Dan Murphy's Christmas gift	\$20	Owner	GMHS	Decline
16/12/21	Program Planner	Works Delivery	Dan Murphys Gift card - unknown value.	\$0	Business Manager	GMHS	Decline
16/12/21	Senior Project Manager	Waterways and Catchment Delivery	A bottle of wine and a chocolate	\$50	Construction Manager	GMHS	Decline
17/12/21		Service Programs	Chocolates and Gingerbread gift pack	\$10	Not specified	Mattioli Brothers	Accept
21/12/21	Manager Flood Hydrology & Environmental Monitoring	-	Bottle of red wine	\$1	Manager	Hydroterra	Decline
22/12/21	Senior Process Engineer	Western Treatment Plant	Bluey puppet and rebel gift card	\$300	Supervisor	Victorian Marine Services	Decline





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7/02/22	General Manager	Corporate Services	Invitation to attend 2021 CCF Victoria Earth & Training Awards	\$150	Office Manager	SFP	Decline
17/02/22	General Counsel and Company Secretary	Legal	Invitation to event to raise funds for The Pinnacle Foundation, which provides educational scholarships, mentoring and opportunities for LGBTIQ+ Australians.	\$50	Not specified	SHK Asia Pacific	Decline
25/02/22	General Manager	Corporate Services	Invitation to attend Water Aid Gala Ball as guest of Seymour Whyte.	\$120	General Manager Southern Region	Seymour Whyte	Decline
25/02/22		Major Capital Delivery	Invitation to attend Water Aid Gala Ball as guest of Seymour Whyte.	\$120	General Manager Southern Region	Seymour Whyte	Decline
1/03/22	Program Manager (Medium Risk Capital)	Major Capital Delivery	Ticket to the CCF Awards on 16 Feb 2022 - MW project (Hawthorn Main Sewer Rehab) won the state and national award.	\$100	Services Manager	SFPJV	Accept
1/03/22	General Manager Major Capital Delivery	Major Capital Delivery	Ticket to Water aid Gala Ball as a guest of John Holland	\$120	Project Director Water Panels	John Holland Group	Accept
2/03/22	Technology Business Partner - Customer & Corporate	Information Technology	Leadership Book	\$20	Executive Coach	Karen Morley Coaching	Accept
2/03/22		Risk	Copy of book 'Boom or Bust - Survive and Thrive During Crisis'. Signed by author who is the consultant and gift provider.	\$30	CEO/Founder	Left of Boom	Accept
3/03/22	Technology Business Partner - Customer & Corporate	Information Technology	Leadership Book	\$20	Not specified	zeratis	Accept
4/03/22		Risk	"Boom or Bust" book	\$30	Consultant	Mettle Global Holdings	Accept





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
9/03/22	Senior Manager DSS Construction Assessment & Delivery	& Development	3 tickets as part of our sponsorship to the Fine Foods & Wine event held by the Association of Land Development Engineers (ALDE) on 23/3/22. (MW is sponsor of the ALDE))	\$255	Not specified	ALDE	Decline
16/03/22	Project Manager		WaterAid Gala Ball ticket - offered as Secretary for the Victorian WaterAid Fundraising Committee	\$0	Events Manager	WaterAid Australia	Accept
18/03/22	Senior Manager Major Projects		Invitation to attend the SWC corporate table at the 2022 Victoria Wateraid Ball	\$100	GM Victoria, Tasmania & South Australia	Seymour Whyte	Accept
21/03/22	General Manager		Invitation to attend Australian Formula One Grand Prix	\$1,000	Board Director	Clarke Energy	Decline
22/03/22	FOI & Privacy Officer	Legal	Book - What to do with a problem	\$28	Private Individual	FOI Applicant	Decline
22/03/22	General Manager	Corporate Services	Invitation to attend charity golf day	\$120	Executive Assistant	Watpac	Decline
1/04/22	Business Engagement Manager	Information Technology	Book - FlexAbility by Karen Morley; Book - Lead like a coach by Karen Morley	\$60	Executive Coach	Karen Morley Coaching	Accept
8/04/22	Head of Data & Analytics		Invited to the guest of ARQ Group at the Australian Grand Prix on Friday 8 April 2022.	\$95	Business Development	ARQ Group	Decline
10/04/22	Operations Lead	Information Technology	Invitation to networking event at Formula One	\$0	Sales Manager	Gallagher	Accept
12/04/22	General Counsel and Company Secretary		Invitation to see Lloyd Langford at the Melbourne International Comedy Festival, including welcome drinks before and after show.	\$50	Not specified	Allens Linklaters	Decline
12/04/22	Senior Corporate Lawyer		Invitation to see Lloyd Langford at the Melbourne International Comedy Festival, including welcome drinks before and after show.	\$100	Not specified	Allen	Decline





Date offered	Recipient	Department	Description	Estimated Value	Position of person making the offer	Name of Organisation making the offer	How offer was treated
20/04/22	Chief Information Officer	Information Technology	Attendance to a 6 Degrees Media AI event in Melbourne.	\$100	Managing Director	6 Degrees Media	Accept
28/04/22	Head of Business Partnering and Change	People & Transformation	Lunch at Crown Palladium.	\$0	Associate Director, Client Relations	Directioneering	Accept
3/05/22	General Manager		Invitation to meet and network with Kinaways female-led businesses	\$30	Relationship Manager	Kinaway	Decline
3/05/22	Senior Manager, Cyber Defence	Information Technology	Offer to participate in a vendor sponsored event.	\$30	Enterprise Account Manager Vic & Tas	Tenable	Decline
16/05/22	Process Engineer	-	Cost of attendance to present at the IWA 17th World Congress on Anaerobic Digestion in Ann Arbor, Michigan USA is covered by the terms of Water Research Australia's scholarship of PhD (sponsored by Melbourne Water) which includes budgets for international conference attendance. reimbursement claim for flights and registration.	N/A	Research Capability Manager	Water Research Australia	Accept
20/05/22	Managing Director	Office of the MD	Communication cards	\$20	CEO	Fifty Acres	Decline
20/05/22	Managing Director	Office of the MD	Book	\$30	Director	Twyfords	Decline
21/05/22		Integrated Planning	Invitation to attend the 90th birthday celebration of Nobel laureate, Sir Gustav Nossal. (Melbourne Water sponsors a post-doctorate at WEHI)	\$50	Director	Walter and Eliza Hall Institute (WEHI)	Accept
25/05/22	Technology Business Partner - Customer & Corporate	Information	Industry event - CIO Edge	\$25	Director, Executive Programs & Client Experience	Adapt	Accept
9/06/22	Service Resilience Manager		Planetary Boundaries Dinner event	\$100	Senior Engineer	ARUP	Decline



