

Our Health, Safety and Wellbeing Policy

Melbourne Water takes responsibility to:

Design

Design work, facilities and assets to ensure Health, Safety and Wellbeing is inherent in all we do.

Allocate

Allocate appropriate resources and training to support Healthy and Safe work, regardless of where that work is carried out, or by whom.

Engage

Engage our people through a consultative and participative approach to develop and maintain work environments that promote Health, Safety and a sense of Wellbeing.

Develop

Develop Health, Safety and Wellbeing programs, systems with measurable objectives and targets to manage risks and prevent adverse outcomes.

Investigate

Investigate incidents to determine root cause and underlying facts, learning from these events, acting swiftly and applying fair and consistent outcomes.

Apply

Apply appropriate risk management processes to continuously improve and enhance Health, Safety and Wellbeing, consistent with our activities and exposures.

Comply

Comply as a minimum with all legislative, regulatory and related requirements.

Leaders take responsibility to:

Lead

Lead Health, Safety and Wellbeing in their work area and the business generally.

Ensure

Ensure that work, facilities and assets are safe and fit for purpose.

Support

Ensure Health, Safety and Wellbeing programs and activities are supported, driven and complied with across the organisation.

Action

Ensure that effective and timely action is taken to manage existing, new and emerging Health, Safety and Wellbeing risks, using the hierarchy of controls appropriately.

Promote

Promote the importance of Health, Safety and Wellbeing issues and individual responsibility to care for themselves and others in the work we do.

Provide

Provide effective, timely and appropriate training, information and communication on Health, Safety and Wellbeing and associated risk in the work we do.

Care

Care for anyone requiring support as a result of adverse Health, Safety and Wellbeing outcomes.

Workers take responsibility to:

Care

Care for their own Health, Safety and Wellbeing and that of the people they interact with.

Contribute

Contribute actively to a working environment and culture that promotes Health, Safety and Wellbeing.

Stop

Stop any unsafe activity, ensuring their own Health, Safety and Wellbeing and that of others.

Support

Support and promote programs and activities that reduce and manage risk.

Follow

Follow all work instructions and safety requirements applicable to work undertaken.

Report

Report immediately any incident or hazardous condition, taking immediate action where possible to prevent anyone from being harmed.

Participate

Participate positively in treatment and rehabilitation programs, as required.

The Health, Safety and Wellbeing of our people are of the greatest importance to us at Melbourne Water.

They are so important, that if we cannot assure them in the way we work, we will not do that work at all, or until a suitable and safe alternative is found.

This value applies to everything we do and to everyone we work with, including our customers and the community we serve. Collectively, these are our people.



Michael Wandmaker
Managing Director

